



কোল পাওয়ার জেনারেশন কোম্পানি বাংলাদেশ লিমিটেড (সিপিজিসিবিএল)
Coal Power Generation Company Bangladesh Limited (CPGCBL)
(An Enterprise of Government of the People's Republic of Bangladesh)
“আলোকিত দেশ, যজ্ঞে পরিবেশ”

Memo No: 27.32.0000.002.11.001.22- 0277

Date: 08 April 2025

“Career Opportunity”

1.0 Coal Power Generation Company Bangladesh Limited (CPGCBL) is an Enterprise of Government of the People's Republic of Bangladesh and committed to reliable and efficient power generation. CPGCBL is inviting applications from qualified and energetic Bangladeshi nationals for the following position

SL No	Name of Post	Basic Salary and Grade	No. of Post
1.	Executive Director (Operation & Maintenance)	TK- 149,000/- (Grade-02)	01 (one)

2.0 **Job Description**

Executive Director (O&M) shall act as a member of the Management Team of the Company to assist the Managing Director for overall co-ordination of Company's management, planning, procurement plan for the power plant, ensuring the compliances of laws, rules and regulations for Good Governance. He/ She is also responsible for the technical studies, engineering, supervision of operation & maintenance of all the power plants of the company.

3.0 **Educational Qualification and Requirements**

- At least graduate in Mechanical/Electrical/Electrical & Electronics Engineering from any recognized university/institute;
- Candidates passed in the grading system must possess at least CGPA 3.5 on a scale of 5.0 and CGPA 2.5 on a scale of 4.0. Candidates passed in the conventional system (Class/Division) must possess at least 2nd class/division. No third Division/Class at any stage of the academic career shall be acceptable;
- In case of Public Sector (GoB/SOE's/ Autonomous Bodies), the candidate should have at least 18 years of experience of which at least 3 years in a senior management position (National Pay Scales substantive grade 4 & above) in power sector;
- In case of State-owned companies (SOCs) of the power sector, the candidate should have at least 18 years of experience, of which at least 3 years in a senior management position (DGM or equivalent & above) in power sector;
- In case of private sector, the candidate should have at least 18 years of experience, of which 3 years in senior management/leadership position in well reputed organization(s) in power sector. Moreover, the candidate's experience certificate must include detailed job responsibilities authorized by competent authority;
- At least 5 years of work experience in generation/transmission/distribution utilities;
- Must be able to demonstrate knowledge about relevant Govt. rules & regulations;
- Must demonstrate experience in operation & maintenance of power system and experience in public procurement, etc.;
- Must be able to demonstrate knowledge in company law, labor law, Total Quality Management (TQM), Total Productive Management (TPM), Preventive maintenance, corporate Governance, Strategic Management, etc.;
- Must demonstrate strong participatory leadership ability and possess adequate knowledge in corporate Management;
- Able to express information, in both English and Bangla, to individuals or groups effectively; make clear and convincing presentations, write concisely, and convincingly for the intended audience;
- Strong business acumen with a deep understanding of Procurement, strategic planning, and operational management;
- Excellent Negotiation skills with government agencies, development partners and private investors will be an advantage.

4.0 **Age**

Minimum: 45 years, Maximum: 60 years as on 08 April 2025.

5.0 **Tenure of Appointment**

The initial contract will be for 3 years subject to the maximum age limit of 65 years. It can be extended for one more term of 3 years subject to the maximum age limit of 65 years in case of competent candidate.

6.0 **Salary and Allowances**

Basic pay Tk. 1,49,000/- (One lac forty-nine thousand) only per month plus house rent 50% of basic pay. 2(two) festival bonus, Boishakhi allowance, gratuity, contributory provident fund, group insurance, leave encashment, reimbursement of medical expenses and other fringe benefits as per the pay structure and CPGCBL (Employees) Service Rules-2017; He/She will also be entitled to a full-time transport with fuel and driver. Income tax shall be paid by the incumbent.

7.0 **Submission of Application**

Interested candidates shall have to submit application addressing the Chairman, Coal Power Generation Company Bangladesh Limited (CPGCBL) along with the following documents:

- CV with Cover Letter signed by applicant;
- Photocopies of all educational certificates and experience certificates including training and other activities;
- The candidate's experience certificate must include detailed job responsibilities authorized by competent authority;
- Photocopies of National ID card & Nationality Certificate from City Corporation/Pourasava/Union Parishad;
- 03 (three) copies of recent PP size photograph;
- Candidates still serving in GoB/SOE's/Autonomous bodies/SOC's should submit NOC from the authority.
- Candidates passed from foreign university(s)/institute(s) should have equivalent result and certificate from competent authority;

The Application must have to be reached by 30 April 2025 (within office hour) to "Company Secretary (CS)", Coal Power Generation Company Bangladesh Ltd, Unique Heights (Level-17), 117 Kazi Nazrul Islam Avenue, Dhaka-1217.

8.0 Please note that only short-listed candidates will be called for interview. No fee is required for submitting the application. No TA/DA will be given for participating in the interviews.

9.0 The authority of CPGCBL reserves the right to accept or reject any or all the applications without assigning any reasons whatsoever.

(Kazi Md. Miraj Hossain, FCS, CGIA)

Company Secretary, CPGCBL

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ইউনিক হাইটস, লেভেল-১৭, ১১৭-কাজী নজরুল ইসলাম এভিনিউ, ইস্কাটন গার্ডেন, ঢাকা-১২১৭, ফোনঃ ০২-৯৩৩৮৫২১, ফ্যাক্সঃ ০২-৯৩৪৮৩০৬
Unique Heights (Level-17), 117, Kazi Nazrul Islam Avenue, Eskaton Garden, Dhaka-1217, (Phone: 02-9338521, Fax: 02-9348306)